

FLSA Status: Exempt

We are looking for an enthusiastic and ambitious data analyst to join our team. The right candidate will have a strong aptitude for relational databases, SQL, and presentation tools, such as Tableau. Client service and collegiality are critical attributes of our culture, and the right individual will be professional, friendly, articulate, and courteous when interacting with our team.

Reports to: Vice President, Director of Technology

Location: Omaha, NE (Weitz currently offers a hybrid work environment (2 days remote / 3 days onsite, with manager approval).

Essential Functions

- Work with VP, Director of Technology to design relational databases, relying on a solid understanding of SQL / MSSQL
- Create jobs to load various data sources into the firm's data warehouse
- Develop reports in Tableau using data from the firm's data warehouse
- Answer questions and respond to matters relating to Tableau reports
- View and edit data in tools such as Microsoft Excel
- Develop knowledge in, and eventually manage, the firm's ETL tool, Fivetran

Requirements

- Passion for data and a desire to develop expertise in creating a 'data-driven' firm
- Experience with Microsoft SQL Server Management studio
- Solid understanding of relational database design
- Solid SQL skills
- Experience with CRM tools required, salesforce.com preferred
- Experience using SSIS to load data is a plus
- Experience with Tableau highly desired. Experience with other tools such as Power BI will be considered

Please apply by submitting resume by e-mail at careers@weitzinvestments.com.

About Weitz Investment Management

Founded by value investor Wally Weitz in 1983, Weitz Investment Management, Inc. is a boutique, employee-owned asset management firm headquartered in Omaha, Nebraska. Over the past four decades, Weitz has leveraged its research-driven approach to capitalize on opportunities that arise out of market inefficiencies. Decisions are backed by thorough research, logical strategies, extensive debate, and our team's personal commitment to long-term results. The Weitz team builds and manages concentrated, high-conviction, actively managed portfolios. Through bottom-up, proprietary research that emphasizes fundamentals, we focus on creating positive results over the long term. We offer a variety of options for investors with different goals and preferences, including equity and fixed income investment strategies.

We offer all employees competitive benefits including medical, dental and vision coverage, as well as parental leave, paid time off, on-site gym access, and a very generous qualified profit-sharing plan. We also have an employee stock purchase plan. Compensation includes salary and bonus and will be commensurate with experience.

Weitz Investments is an equal opportunity employer. We desire to foster a culture of inclusion that we believe drives better outcomes for clients, colleagues, and community. We evaluate qualified applicants without regard to any protected attribute, including race, religion, color, national origin, gender, sexual orientation, gender identity, gender expression, age, marital or veteran status, pregnancy or disability, or any other basis protected under applicable law. In accordance with applicable law, we make reasonable accommodations for applicants' and employees' religious practices and beliefs, as well as any mental health or physical disability needs.